

**Springfield Public School District 186
Board of Education Meeting
July 15, 2024**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. **Resignations/Releases (Contract Fulfilled)

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified									
1	Judy, Kathryn	Speech Language Pathologist	1.00	Feitshans	Resignation		6/28/24		
2	McQuillan, Marilou	Kindergarten	1.00	Feitshans	Resignation		end of the 2026 - 27 school year, retirement		
3	Perry, Claudia	Grade 2	1.00	Matheny - Withrow	Resignation		7/8/24, other employment		
4	Tolsdorf, Kathleen	Pre - Kindergarten	1.00	ELC	Resignation		7/3/24		

Classified									
1	Collier, Timothy S.	Junior Reserve Officer Training Corps (JROTC)	1.00	SSHS	Resignation		eod 6/30/24		
2	Crawford, Laschasty	Paraprofessional 1:1	1.00	Enos	Resignation		7/11/24		
3	Galmore, Chrisy	Family and Community Engagement Liaison - ESSER	1.00	Marsh	Resignation		7/8/24		
4	Gant, Kaprese	Secretary V	1.00	Graham	Resignation		7/10/24		
5	Holman, Orrin	Asst. Custodian	1.00	LMS	Resignation		eod 8/15/24, retirement		
6	Isham, Keil	Family and Community Engagement Liaison - ESSER	1.00	Iles	Resignation		7/5/24		
7	Johnson, Bobbie	Paraprofessional Classroom	1.00	SSHS	Resignation		eod 8/16/24, retirement		
8	Nolte, Erin	Teaching Assistant - Kindergarten	1.00	Fairview	Resignation		7/11/24, to accept other employment in the district		
9	Smith, Tammy S.	Asst. Custodian	1.00	ELC	Resignation		eod 7/8/24, retirement		
10	Sutton, KaSair	Secretary IV	1.00	GMS	Resignation		7/10/24		

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Lawrence Education Center

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Coaching/Extra-Curricular

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B. New Hires/Rehires

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative									

Certified

1	Baragiola, Tori	Science	1.00	SSHS	New Hire	salary of \$49,854 (B04/01 - 24-25) 180 days	8/15/24		Evan Ihlenfeldt
2	Gardner, Jachala	Vision Itinerant	1.00	TBD	New Hire	salary of \$48,274 (B03/01 - 24-25) 180 days	8/15/24	10-1204-6220-1142-000-0	Kathleen Walter
3	Haley, Carrie	Math	1.00	WMS	New Hire	salary TBD, 180 days	8/15/24		Chet Murr
4	Konieczka, Caitlin	Language Arts	1.00	FMS	New Hire	salary of \$59,436 (B06/04 - 24-25) 180 days	8/15/24		Jamie Impson
5	Kunz, Amber	Kindergarten	1.00	Addams	New Hire	salary of \$57,518 (M04/05 - 24-25) 180 days	8/15/24		Whitney Perry
6	Newman, Christy	Special Education	1.00	JMS	New Hire	salary of \$76,704 (M13/05 - 24-25) 180 days	8/15/24	10-1220-0900-1142-000-0	Kathy Gehrig
7	Nolte, Erin	Grade 2	1.00	Fairview	New Hire	salary of \$55,602 (M03/05 - 24-25) 180 days	8/15/24		Jennifer Baldin

Classified

1	Allen, Melissa	Prevention Initiative - Parents as Teachers Home Visitor	1.00	Wanless	Release - Rehire	\$28.43 per hour (Step 1 - 23-24), 8 hours per day, 204 days per year	8/15/24 (one year only)	10-3000-0000-1159-484-5	Rehired into same position
2	Bacon, Candice	Family and Community Engagement Liaison - Title I	1.00	Dubois	Release - Rehire	\$26.78 per hour (Step 1 - 23-24), 7.5 hours per day, 180 days per year	8/15/24 (one year only)	10-3000-0600-1159-531-5	Rehired into same position
3	Baker, Darcy	Director - Prevention Initiative - Parents as Teachers Home Visitor	1.00	Wanless	Release - Rehire	\$78,995.86 per year (23-24), 8 hours per day, 217 days per year	8/7/24 (one year only)	10-3000-0000-1159-484-5	Rehired into same position

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4	Castro, Toba	Family and Community Engagement Liaison - Title I	1.00	GMS	Release - Rehire	\$26.78 per hour (Step 1 - 23-24), 7.5 hours per day, 180 days per year	8/15/24 (one year only)	10-3000-4200-1159-531-5	Rehired into same position
5	Daniels, Kendra	Family and Community Engagement Liaison - Title I	1.00	Hazel Dell	Release - Rehire	\$26.78 per hour (23-24), 7.5 hours per day, 180 days per year	8/15/24 (one year only)	10-3000-1100-1159-531-5	Rehired into same position
6	Elshref, Diana	Family and Community Engagement Liaison - Title I	1.00	WMS	Release - Rehire	\$26.78 per hour (Step 1 - 23-24), 7.5 hours per day, 180 days per year	8/15/24 (one year only)	10-3000-4400-1159-531-5	Rehired into same position
7	Farmer, Felicia	Family and Community Engagement Liaison - Title I	1.00	Black Hawk	Release - Rehire	\$26.78 per hour (Step 1 - 23-24), 7.5 hours per day, 180 days per year	8/15/24 (one year only)	10-3000-0200-1159-531-5	Rehired into same position
8	Gannar, Michelle	Family and Community Engagement Liaison - Title I	1.00	Addams	Release - Rehire	\$37.95 per hour (Step 3 - 23-24), 7.5 hours per day, 180 days per year	8/15/24 (one year only)	10-3000-0100-1159-531-5	Rehired into same position
9	Hartman, Elizabeth	Prevention Initiative - Parents as Teachers Home Visitor	1.00	Wanless	Release - Rehire	\$32.62 per hour (Step 2 - 23-24), 8 hours per day, 204 days per year	8/15/24 (one year only)	10-3000-0000-1159-484-5	Rehired into same position
10	Hay, Corrie	Family and Community Engagement Liaison - Title I	1.00	Ridgely	Release - Rehire	\$32.62 per hour (Step 2 - 23-24), 7.5 hours per day, 180 days per year	8/15/24 (one year only)	10-3000-2300-1159-531-5	Rehired into same position
11	Jackson, Jazmin	Family and Community Engagement Liaison - Title I	1.00	Wilcox	Release - Rehire	\$26.78 per hour (Step 1 - 23-24), 7.5 hours per day, 180 days per year	8/15/24 (one year only)	10-3000-3200-1159-531-5	Rehired into same position
12	Jordan, Odarian	Technology Support -Title I	1.00	LHS	Release - Rehire	\$26.78 per hour (23-24), 7.5 hours per day, 180 days per year	8/15/24 (one year only)	10-2220-5100-1169-531-5	Rehired into same position
13	Logan, Kendra	Family and Community Engagement Liaison - Title I	1.00	Feitshans	Release - Rehire	\$26.78 per hour (Step 1 - 23-24), 7.5 hours per day, 180 days per year	8/15/24 (one year only)	10-3000-4600-1159-531-5	Rehired into same position
14	Means, Kendall	Attendance Support Coach - Title I	1.00	LHS	Release - Rehire	\$31.71 per hour (23-24), 7.5 hours per day, 180 days per year	8/15/24 (one year only)	10-2110-5100-1169-531-5	Rehired into same position
15	Mickiel, Chania	Family and Community Engagement Liaison - Title I	1.00	Southern View	Release - Rehire	\$26.78 per hour (Step 1 - 23-24), 7.5 hours per day, 180 days per year	7/15/24 (one year only)	10-3000-2600-1159-531-5	Rehired into same position
16	Miller, Janai	Family and Community Engagement Liaison - Title I	1.00	McClermand	Release - Rehire	\$26.78 per hour (Step 1 - 23-24), 7.5 hours per day, 180 days per year	8/15/24 (one year only)	10-3000-1900-1159-531-5	Rehired into same position
17	Miller, Naomi	Family and Community Engagement Liaison - Title I	1.00	Fairview	Release - Rehire	\$32.62 per hour (Step 2 - 23-24), 7.5 hours per day, 180 days per year	8/15/24 (one year only)	10-3000-0800-1159-531-5	Rehired into same position
18	Morris, Michelle	Family and Community Engagement Liaison - Title I	1.00	Matheny - Withrow	Release - Rehire	\$32.62 per hour (Step 2 - 23-24), 7.5 hours per day, 180 days per year	8/15/24 (one year only)	10-3000-1800-1159-531-5	Rehired into same position
19	Pennick, Daniel	Attendance Support Coach - Title I	1.00	LHS	Release - Rehire	\$31.71 per hour (23-24), 7.5 hours per day, 180 days per year	8/15/24 (one year only)	10-2110-5100-1169-531-5	Rehired into same position

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20	Piper, Jocelyn	Parent Educator - Early Start	1.00	ELC	Release - Rehire	\$26.78 per hour (Step 1 - 23-24), 8 hours per day, 180 days per year	8/15/24 (one year only)	10-3000-6433-1169-486-5	Rehired into same position
21	Richards, Mary	Parent Educator - Early Start	1.00	ELC	Release - Rehire	\$32.62 per hour (Step 2 - 23-24), 8 hours per day, 180 days per year	8/15/24 (one year only)	10-3000-6431-1169-481-5	Rehired into same position
22	Rummans, Brittany	Prevention Initiative - Parents as Teachers Home Visitor	1.00	Wanless	Release - Rehire	\$28.43 per hour (Step 1 - 23-24), 8 hours per day, 204 days per year	8/15/24 (one year only)	10-3000-0000-1159-484-5	Rehired into same position
23	Stemmons, Aisha	Family and Community Engagement Liaison - Title I	1.00	Enos	Release - Rehire	\$32.62 per hour (Step 2 - 23-24), 7.5 hours per day, 180 days per year	8/15/24 (one year only)	10-3000-0700-1159-531-5	Rehired into same position
24	Tinsley, Melanie	Family and Community Engagement Liaison - Title I	1.00	Lee	Release - Rehire	\$37.95 per hour (Step 3 - 23-24), 7.5 hours per day, 180 days per year	8/15/24 (one year only)	10-3000-2700-1159-531-5	Rehired into same position
25	Walker, Jaunice	Family and Community Engagement Liaison - Title I	1.00	Laketown	Release - Rehire	\$26.78 per hour (Step 1 - 23-24), 7.5 hours per day, 180 days per year	8/15/24 (one year only)	10-3000-1300-1159-531-5	Rehired into same position
26	Walls, Monica	Family and Community Engagement Liaison - Title I	1.00	SSHS	Release - Rehire	\$37.95 per hour (Step 3 - 23-24), 7.5 hours per day, 180 days per year	8/15/24 (one year only)	10-3000-5300-1159-531-5	Rehired into same position
27	Williams, Brooke	Family and Community Engagement Liaison - Title I	1.00	Butler	Release - Rehire	\$26.78 per hour (Step 1 - 23-24), 7.5 hours per day, 180 days per year	8/15/24 (one year only)	10-3000-0400-1159-531-5	Rehired into same position
28	Combs, Adam	Braillist	1.00	TBD	New Hire	\$22.21 per hour (Year 1 - 24-25), 6.5 hours per day, 177 days per year	8/16/24	10-1200-6220-1142-000-0	Sandra Bridges
29	Rennison, Christine	Secretary V - Main office	1.00	SSHS	New Hire	\$164.23 per day (Step I/V - 24-25), 8 hours per day, 260 days per year	7/16/24		Karen Manns

Lawrence Education Center

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C. Hourly New Hires (Non-benefit)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								

Classified								

D. LOAs

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Certified

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Classified

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E. Change of Assignment

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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Administrative Appointment

1	Leininger, Brad		SSHS	Guidance Dean 200 days per year		7/29/24		Todd Zentefis
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Administrative Change

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Certified

1	Berberet, Jamie	1.00	JMS	Special Education Department Chair additional stipend as Special Education Department Chair	stipend of \$1,600 (24-25)	8/15/24		Melissa Gray
2	Deal, Tracy	1.00	LHS	Social Worker additional stipend as Licensed Clinical Social Worker	stipend of \$4,827 (24-25)	8/8/24		
3	Green, Allison	1.00	Ridgely	Social Worker additional stipend as Licensed Clinical Social Worker	stipend of \$4,827 (24-25)	8/8/24		
4	Johnson, Nefra	1.00	Feitshans	Kindergarten from Kindergarten, Feitshans Elementary to Special Education, Lanphier High School		8/15/24	10-1200-5100-1142-000-0	Anthony Nika
5	Jordan, Laura	1.00	Graham	Cross Categorical from Cross Categorical, Graham Elementary to BBSS Strategist, Lindsay Elementary		8/15/24		New allocation
6	Knox, Abigail	1.00	GMS	Special Education from Special Education, Grant Middle School to Special Education Resource, Enos Elementary		8/15/24	10-1200-0700-1142-000-0	Dawn Scott
7	Noll, Meghan	1.00	McClermand	Grade 1 from Grade 1, McClermand Elementary to BBSS Strategist, Harvard Park Elementary		8/15/24		

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

8	Redpath, Sara	Grade 4	1.00	Butler	Butler Elementary from Grade 4 to Grade 3		8/15/24		
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Classified

1	Boualavong, Laura	Family and Community Engagement Liaison - ESSER	1.00	Sandburg	voluntary transfer from Family and Community Engagement Liaison - ESSER, Sandburg Elementary to Family and Community Engagement Liaison - Title I, Graham		7/15/24 (one year only)	10-3000-3100-1159-531-5	Diana Elshref
2	Green, Ryan	Family and Community Engagement Liaison - ESSER	1.00	FMS	voluntary transfer from Family and Community Engagement Liaison - ESSER, Franklin Middle School to Family and Community Engagement Liaison - Title I, Lanphier High School		8/15/24 (one year only)	10-3000-5100-1159-531-5	Anijhai Austin
3	Hatchett, Shaunassey	Civilian Security	1.00	SHS	voluntary transfer from Springfield High School to Graham Elementary		7/16/24		
4	Jones, Juanita	Secretary IV	1.00	Fiat	Fiat, from Secretary IV to Secretary VI/Purchasing Clerk	\$198.20 per day (Step VI/7 - 23-24), plus longevity of \$6.40 per day, 8 hours per day, 260 days per year	7/16/24		Deborah Sheedy
5	Parnell, Jessica	Transition Specialist Secretary	1.00	SSS/Fiat	from 220 days per year to 260 days per year		7/1/24		
6	Rowden, Lisa	Teaching Assistant - Kindergarten	1.00	Black Hawk	voluntary transfer from Teaching Assistant - Kindergarten, Black Hawk Elementary, 6.75 hours per day, 185 days per year to Teaching Assistant - Pre - Kindergarten, Early Learning Center, 8 hours per day, 185 days per year		8/15/24	10-1125-6431-1164-481-5	Jada Morrison
7	Stinson, Tiffany	Teaching Assistant - Kindergarten	1.00	Hazel Dell	voluntary transfer from Hazel Dell Elementary to Fairview Elementary		8/15/24		Hannah Brennan
8	Tinsley, Nancy	Secretary IV	1.00	WMS	involuntary transfer from Secretary IV, Washington Middle School to Secretary II, Butler Elementary		7/29/24		Jennifer Clemons
9	Trees - Gant, Peggy	Secretary II	1.00	Ridgley	from Ridgely Elementary to Dubois Elementary		7/29/24		Natasha Prichard

Lawrence Education Center

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

Coaching

1	Bates, Marcus	Asst. Football	0.50	SSHS	from .5 to .6	stipend of \$4,924 (Year 11 - 24-25)	beginning of the 2024-25 season		Jason Nikson
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F. Coaching/Extra-Curricular Assignments

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Buchanan, Robert	Asst. Football	0.60	SSHS	New Hire	stipend of \$4,345 (Year 7 - 24-25)	beginning of the 2024-25 season		Jarett Anderson
2	Crawford, Donterious	Asst. Boys' Basketball	0.25	SSHS	New Hire	stipend of \$1,569 (Year 1 - 24-25)	beginning of the 2024-25 season		
3	Defreitas, Bradley	Asst. Football	0.50	SSHS	New Hire	stipend of \$3,621 (Year 6 - 24-25)	beginning of the 2024-25 season		
4	Horne, Cranston	Asst. Football	0.75	LHS	New Hire	stipend of \$4,707 (Year 1 - 24-25)	beginning of the 2024-25 season		Paul Cumby
5	Pryor, Alex	Asst. Football	0.25	SHS	New Hire	stipend of \$1,569 (Year 1 - 24-25)	beginning of the 2024-25 season		Joseph Mercier
6	Ramirez, Matthew	Asst. Football	0.25	LHS	New Hire	stipend of \$1,690 (Year 4 - 24-25)	beginning of the 2024-25 season		Cody Sands
7	Readus, Dontairius	Asst. Football	0.50	SSHS	New Hire	stipend of \$3,138 (Year 1 - 24-25)	beginning of the 2024-25 season		Michael Gillum
8	Rockford, Lucas	Asst. Football	1.00	SHS	Volunteer	no remuneration	beginning of the 2024-25 season		
9	Williams, Trevyon	Asst. Boys' Basketball	0.25	SSHS	New Hire	stipend of \$1,569 (Year 1 - 24-25)	beginning of the 2024-25 season		

**Resignations are for informational purposes only